Business Review

Appendix 2

Weymouth & Portland Borough Council

Period: Quarter 3 (1st October to 31st December 2016)

Service	Prediction (£)	Head of Service/ Corporate Manager
Financial Services	89,700 (F)	Julie Strange
Revenues & Benefits	54,592 (A)	Stuart Dawson
Business Improvement	64,535 (F)	Penny Mell
Community Protection	76,237 (F)	Graham Duggan
Housing	18,700 (F)	Clive Milone
Planning Development Management & Building Control	174,970 (A)	Jean Marshall
Community & Policy Development	24,489 (F)	Hilary Jordan
Economy, Leisure & Tourism	14,661 (A)	Nick Thornley
Assets & Infrastructure	178,772 (F)	David Brown
Democratic Services & Elections	42,355 (F)	Jacqui Andrews
Human Resources & Organisational Development	0	Bobbie Bragg
Legal Services	20,000 (A)	Robert Firth

Overall predicted variance	230,565 (F)
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(F) = Favourable variance prediction

(A) = Adverse variance prediction

Financial Services

Head of Service - Julie Strange

(Accountancy, Audit, Exchequer, Corporate Planning & Performance, Corporate Procurement, Risk Management and Insurance)

Lead Brief holder - Cllr Jeff Cant

Revenue summary – Financial Services

Subjective analysis	Full Year Current Budget 2016/17 (£)	Comments / actions
Employees	433,183	There are vacancies in accountancy leading to a predicted
Transport	2,475	£18,000 favourable variance. Internal audit fees are shared
Supplies & Services	110,425	amongst the 3 authorities leading to a £20,000 favourable
Income	(3,675)	variance.
Net expenditure	542,408	
Q3 Predicted variance	38,000 (F)	
Q2 Predicted variance	0	
Q1 Predicted variance	0	

Revenue summary – Corporate Finance

Subjective analysis	Full Year Current Budget 2016/17 (£)	Comments / action
Employees	1,266,854	External audit fees are set nationally; there has been a
Premises	(273,489)	reduction in the cost overall, leading to a £20,000 favourable
Transport	3,803	variance. Currently there is a vacant post and a reduction in
Supplies & Services	(458,415)	the pension added years cost. A salary saving of £7,700 has been achieved in Senior
Interest	(578,320)	Leadership Team.
Grants	(10,239,540)	
Net expenditure	(10,279,107)	
Q3 Predicted variance	51,700 (F)	
Q2 Predicted variance	0	
Q1 Predicted variance	0	

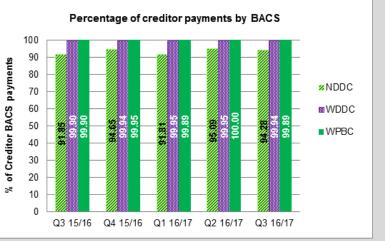
Key performance data

Percentage of creditor payments by BACS						Aim	
Authority	North Dorset		West Dorset		Weymouth	n & Portl	and
Q3 2016/17 Actual	94%		100%		100%		
Q3 2016/17 Target	95%		95%		95%		
FY 2016/17 Target	95%		95%		95%		
FY 2015/16 Actual	90.62%		99.85%		99.83%)	

[NDDC] 560 out of the 594 creditor payments have been made by BACS during Q3. There is still a number of cheques being processed but as the teams merge there will be a joint process. This will reduce the amount of cheques issued.

[WDDC] 1,780 out of the 1,781 creditor payments have been made by BACS during Q3.

[WPBC] 1,849 out of the 1,851 creditor payments have been made by BACS during Q3.



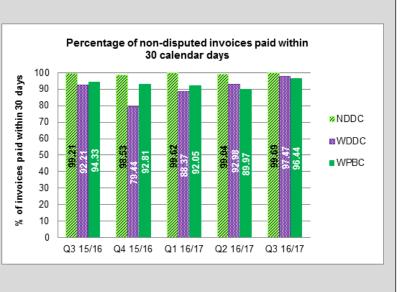
Percentage of non-disputed invoices paid within 30 calendar days (creditor payments)						
Authority	North Dorse	t	West Dorset		Weymouth & Por	tland
Q3 2016/17 Actual	100%		97%		96%	
Q3 2016/17 Target	95%		95%		95%	
FY 2016/17 Target	95%		95%		95%	
FY 2015/16 Actual	98.87%		87.20%		94.53%	
	non disputed					

[NDDC] 649 out of 651 non-disputed invoices to date were paid within 30 days during Q3.

[WDDC] 1,736 out of 1,781 non-disputed invoices to date were paid within 30 days during Q3.

[WPBC] 1,786 out of 1,852 non-disputed invoices to date were paid within 30 days during Q3.

Services continue to show improvements in processing times which will be helped further when the Intelligent Scanning module is implemented in late January. Ahead of this the Creditors team are going to be meeting with administrative officers to demonstrate the processes involved and ensure teams are prepared for when the module goes live.



Overall General Fund predicted variances per Quarter (Favourable/Adverse)					
Authority	North Dorset	West Dorset	Weymouth & Portland		
Q3 2016/17 Actual	£465,594 (F)	£234,885 (F)	£230,565 (F)		
Q2 2016/17 Actual	£373,136 (F)	£410,068 (F)	£20,442 (F)		
Q1 2016/17 Actual	£121,779 (F)	£80,234 (F)	£101,607 (A)		

Key risk areas

7 Service operational risks have been identified for Financial Services:-

Very High Risks	0
High Risks	0
Medium Risks	1
Low Risks	6

Revenues & Benefits

Head of Service - Stuart Dawson

(Council Tax, Business Rates, Housing Benefit, Fraud)

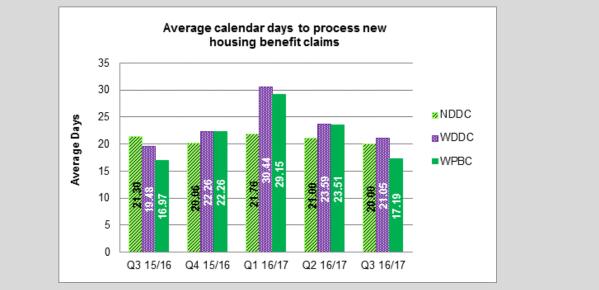
Lead Brief holder - Cllr Jeff Cant

Revenue summary

Subjective analysis	Full Year Current Budget 2016/17 (£)	Comments / actions
Employees	862,189	Housing benefit is predicted to be significantly adverse due to
Transport	100	a larger amount of benefit being paid in relation to emergency
Supplies & Services	430,138	bed & breakfast accommodation. This element of Benefit doesn't attract as much subsidy (only £114 per week can be
Payments to clients	30,620,000	reclaimed) so any housing benefit paid in excess of this is a
Income	(31,759,959)	cost to the authority.
Net expenditure	152,468	
Q3 Predicted variance	54,592 (A)	
Q2 Predicted variance	45,000 (A)	
Q1 Predicted variance	56,411 (A)	

Key performance data

Average calendar days to process new housing benefit claims						m 🗸
Authority	North Dorset		West Dorset		Weymouth &	Portland
Q3 2016/17 Actual	20 days		21.05 days		17.19 days	
Q3 2016/17 Target	19 days		18 days		18 days	
FY 2016/17 Target	19 days		18 days		18 days	
FY 2015/16 Actual	23.50 days		23.84 days		21.91 days	

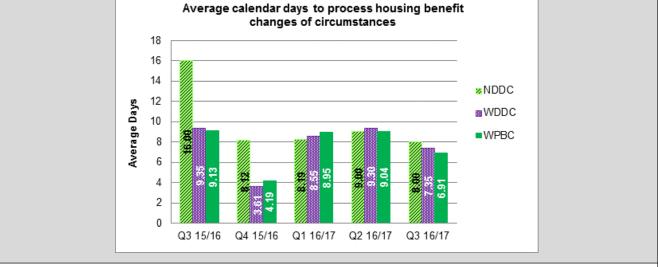


[NDDC] Actual number of new Housing Benefit claims processed is unavailable at this time. [WDDC] 305 new Housing Benefit claims were processed during this period. [WPBC] 376 new Housing Benefit claims were processed during this period.

As a result of a number of factors, a backlog of work developed in Q1. A recovery plan was subsequently designed and implemented which has led to ongoing improvements in Q2 and Q3. It is projected that these improvements will continue into Q4.

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Average calendar days to process housing benefit changes of circumstances							\downarrow
Authority	North Dorse	et	West Dorse	et	Weymouth &	Portla	nd
Q3 2016/17 Actual	8 days		7.35 days		6.91 days		
Q3 2016/17 Target	10 days		7 days		7 days		
FY 2016/17 Target	10 days		7 days	ا 👄 [7 days		\mathbf{v}
FY 2015/16 Actual	13.06 days		6.82 days		7.38 days		



[NDDC] Actual number of Housing Benefit change of circumstances processed is unavailable at this time.. [WDDC] 2,529 Housing Benefit change of circumstances were processed during this period. [WPBC] 3,020 Housing Benefit change of circumstances were processed during this period.

As a result of a number of factors, a backlog of work developed in Q1. A recovery plan was subsequently designed and implemented which has led to ongoing improvements in Q2 and Q3. It is projected that these improvements will continue into Q4.

Number of Housing Benefit New Claims and Changes					
Authority	North Dorset	West Dorset	Weymouth & Portland		
Q3 2016/17 Actual	Awaiting data	2,834	3,396		
Q2 2016/17 Actual	Awaiting data	4,047	4,714		
Q1 2016/17 Actual	2,494	4,770	5,420		
Q4 2015/16 Actual	n/a	7,965	8,246		
Q3 2015/16 Actual	n/a	3,083	3,432		
Q2 2015/16 Actual	n/a	3,814	4,118		

Percentage of Council	Tax collected (cumulativ	ve)					Aim	1
Authority	North Dorset			West Dorse	t	Weymouth	n & Portl	and
Q3 2016/17 Actual	85.50%			87.40%		85.43%)	
Q3 2016/17 Target	85.91%			87.42%		85.26%)	
FY 2016/17 Target	98.10%			98.16%		96.30%)	
FY 2015/16 Actual	98.10%			98.16%		96.30%)	
[WDDC] £63,974,980 c £73,201,725 as at 31/1 [WPBC] £33,169,499 c £38,826,349 as at 31/1 Collection has been aff factors including that cu able to spread instalme than 10 months.	2/16. ollected out of 2/16. ected by a number of ustomers are now nts over 12, rather		% of Council Tax collected	100 90 80 70 60 50 50 50 50 50 50 50 50 50 50 50 50 50	29.47 29.47 29.33	82.50 57.12 57.12 57.12 57.12 57.12 57.13 87.40 85.43 85.43		DDC
Please note this KPI is throughout the year.	cumulative			Q3 15/16 Q4 15/16	Q1 16/17	Q2 16/17 Q3 16/17	7	

Percentage of Busines	ulativ	e)						Aim	\uparrow	
Authority	North Dorset			We	est Dorse	t	We	ymouth	& Portl	and
Q3 2016/17 Actual	84.50%			85.6	3%			83.69%		
Q3 2016/17 Target	84.71%			85.9	4%			86.15%		
FY 2016/17 Target	97.65%			97.7	3%			97.64%		
FY 2015/16 Actual	97.65%			97.7	3%			97.64%		
[NDDC] Awaiting data [WDDC] £27,418,761 c £32,018,280 as at 31/1 [WPBC] £15,440,991 c £18,449,251 as at 31/1 Collection has been aff factors including that cu able to spread instalment than 10 months.	ollected out of 2/16. ollected out of 2/16. ected by a number of ustomers are now ents over 12, rather		% of Business Rates collected	100 90 80 70 60 50 40 30 20 10 0	- - - - - - - - - - - - - - - - - - -	ness Rates	37, 28 58, 58 58, 58 58, 54	82.05 82.05 83.06	ive) 	DC
Please note this KPI is throughout the year.	cumulative			Q3 15/16	Q4 15/16	Q1 16/17	Q2 16/17	Q3 16/17		

Key risk areas

6 Service operational risks have been identified for Revenues & Benefits:-

Very High Risks	0
High Risks	0
Medium Risks	0
Low Risks	6

Business Improvement

Head of Service – Penny Mell

(Change Management implementation, Business Transformation, Customer Services, Communications, dorsetforyou.com, Graphic design & Printing, Consultation, IT Support, IT Development)

Lead Brief holders - CIIr Kevin Brookes, CIIr Christine James

Revenue summary

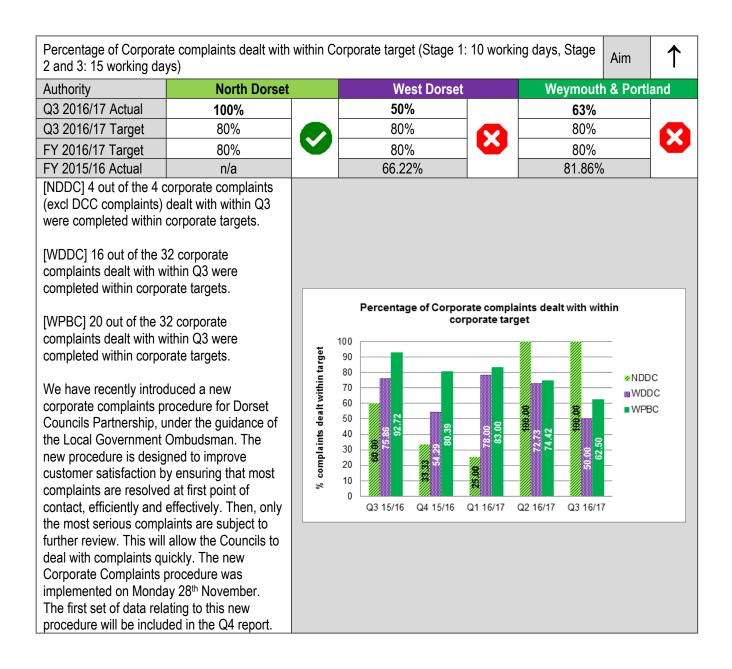
Subjective analysis	Full Year Current Budget 2016/17 (£)	Comments / actions		
Employees	747,135	A £20,000 telecoms saving has been achieved through the		
Premises	7,272	continued rationalisation of telephone lines and usage together		
Transport	3,558	with a £20,000 underspend in salaries due to vacancies.		
Supplies & Services	822,984			
Income	(84,941)	will be concluded in the next financial year, a carry forward		
Net expenditure	1,496,008	request has been made in the main report together with a carry forward request to support IT Project Delivery.		
Q3 Predicted variance	64,535 (F)	Savings of £14,000 have been achieved by reducing the		
Q2 Predicted variance	10,000 (F)	publications of the 'Guide to Services' and this will be captured		
Q1 Predicted variance	10,000 (F)	as part of the implementation of savings as agreed within the		
		Communications Service.		

Key performance data

Percentage of telephone calls answered by a Customer Services Advisor						Aim	↑				
Authority	North Dorset				W	est Dorse	et	We	eymouth	& Port	and
Q3 2016/17 Actual	96%				88				90%		
Q3 2016/17 Target	92%				92	%			92%		
FY 2016/17 Target	92%		\mathbf{v}	'∟	92		_ 👄		92%		
FY 2015/16 Actual	n/a				93.3	2%			89.05%		
[NDDC] 3,349 out of the were answered by a Cu during Q3. [WDDC] 6,920 out of th were answered by a Cu	ustomer Advisor e 7,887 calls made			Р	ercentage	of telepho Ser	ne calls an vices Advi		y a Custo	mer	
during Q3. [WPBC] 7,267 out of th were answered by a Cu during Q3.	-		answered by Customer Advisor	100 90 80 70 60 50	48			5 g			DC
[WPBC/WDDC] The av calls are answered rem seconds for West Dorse for Weymouth and Port	ains good at 19.36 et and 20.52 seconds		% answered by	40 30 20 10 0	95.46	99. 92.		58 213 213 213 213 213 213 213 213 213 213	87. 87. 89.		
Customer Services no l council tax calls howev Bens service indicates 16,760 calls were answ received = 78.65%	er data for the Revs & that during Q3:				Q3 15/16	Q4 15/16	Q1 16/17	Q2 16/17	Q3 16/17	,	

Percentage of telephor	ne calls abandoned								Aim	↓
Authority	North Dorset			W	est Dorse	et	We	eymouth	& Port	land
Q3 2016/17 Actual	3%			79	6			4%		
Q3 2016/17 Target	6%			69	%			6%		
FY 2016/17 Target	6%	$\mathbf{\tilde{\mathbf{v}}}$		69	6	_ 🕗		6%		
FY 2015/16 Actual	n/a			5.4	3%			3.57%		
[WDDC] 544 out of the were abandoned during [WPBC] 356 out of the were abandoned during [WPBC/WDDC] Over the reporting period, the av	g Q3. 8,076 calls made g Q3. ne last 3 month	% calls abandoned	14 12 10 8	Per	centage of	telephone	e calls abar	ndoned	∎ W	DDC 'DDC 'PBC
West Dorset customer 32 seconds. Over the s the average time at wh Portland customer aba minute 22 seconds. To abandoned call rate fur shortened the initial au customers hear when c numbers. This set of da the Q4 report.	abandons their call is same reporting period, ich a Weymouth and ndons their call is 1 help reduce our ther, we have tomated message that calling the general	% calls a	6 4 2 0	Q3 15/16	Q4 15/16	Q1 16/17	Q2 16/17	Q3 16/17		_

Number of phone calls received by Customer Services								
Authority	North Dorset	West Dorset	Weymouth & Portland					
Q3 2016/17 Actual	3,501	7,887	8,076					
Q2 2016/17 Actual	4,494	10,644	9,659					
Q1 2016/17 Actual	5,100	12,802	11,607					
Q4 2015/16 Actual	5,501	10,164	8,752					
Q3 2015/16 Actual	n/a	9,580	10,545					
Q2 2015/16 Actual	10,057	11,404	14,612					



Key risk areas

23 Service operational risks have been identified for Business Improvement:-

Very High Risks	0
High Risks	3
Medium Risks	6
Low Risks	6

Stronger Together team capacity and capability is inadequate to manage and implement change programme with learning from change programmes not reviewed and shared

CURREN	T SCORE	Planned risk reduction initiatives	TARGET	SCORE
Impact	4	As service business requirements are identified and	Impact	3
Likelihood	4	defined, additional temporary resources to be procured	Likelihood	3
Risk Score	16	where necessary to effectively deliver change. Skills	Risk Score	9
Risk Rating	HIGH	matrix to identify current skillset against desired competencies, personal and team development plans to inform training programme. Ensure approach to achievements and lessons learnt are carried through during life and end of programme.	Risk Rating	MEDIUM

Loss of IT Network & Systems									
CURRENT SCORE Planned risk reduction initiatives TARGET SCORE									
Impact	5	Implement local recovery centre. Test DR/BC plan at	2						
Likelihood	2	least annually. Ensure restoration priorities are	Likelihood	2					
Risk Score	10	established and understood by the organisation.	Risk Score	4					
Risk Rating	HIGH	Services to have local fail over arrangements. Risk Rating							

CURREN	T SCORE	Planned risk reduction initiatives	TARGET	SCORE
Impact	5	A range of technical solutions are in place within the IT	Impact	3
Likelihood	3	infrastructure to help secure the Partnership's data and	Likelihood	1
Risk Score	15	prevent data loss. As a PSN organisation, the Partnership is also subject to annual PSN compliance	Risk Score	3
Risk Rating	HIGH	regime including PEN testing. As well as these technical measures, work is underway to improve the Partnership's Information Governance arrangements under the leadership of the Partnership's Information Governance Officer. As the Partnership progresses, particularly with SMART working, IT users and their role within maintaining data security is critical and within Business Improvement work is currently underway to review these arrangements. This work is being supported by the Cyber Security Audit which has just completed.	Risk Rating	LOW

Community Protection

Head of Service – Graham Duggan

(Environmental Health, Licensing, Community Safety, CCTV, Parks & Open Spaces, Bereavement Services, Waste & Cleansing – Client role)

Lead Brief holders - Cllr Francis Drake, Cllr Ray Nowak, Cllr Andy Blackwood

Revenue summary

Subjective analysis	Full Year Current Budget 2016/17 (£)	Comments / actions
Employees	1,561,957	Parks & Open Spaces has achieved additional income of
Premises	201,432	£43,000 and a saving of £25,000 is likely due to a reduction in
Transport	200,063	vehicle costs and salary saving from a vacant post
Supplies & Services	3,253,052	Bereavement Services income is higher than anticipated.
Payments to clients	32,249	Public Health has a salary savings due to a vacant post.
Income	(1,802,425)	· · ··································
Net expenditure	3,446,328	
Q3 Predicted variance	76,237 (F)	
Q2 Predicted variance	16,540 (A)	
Q1 Predicted variance	57,540 (A)	

Key performance data

Percentage of catering	premises achieving hig	h lev	/els (of foo	d hygiene	e (rated 4	or 5)			Aim	1
Authority	North Dorset				We	st Dorse	t	W	eymouth	& Portl	and
Q3 2016/17 Actual	92%				96%	, D			96%		
Q3 2016/17 Target	90%				90%	, D			90%		
FY 2016/17 Target	90%				90%	, D			90%		
FY 2015/16 Actual	90.87%				95.97	%			96.49%		
[NDDC] 418 out of 457 rated 4 or 5 under the I Hygiene Rating Schem [WDDC] 1,001 out of 1 premises are rated 4 of [WPBC] 423 out of 439 are rated 4 or 5. The service continues f poor performers to rais further in the DCP.	National Food e. 039 catering 5. catering premises to focus on improving		% achieving high levels of food hygiene	P 100 90 80 70 60 50 40 30 20 10 0	Q3 15/16		g premises food hygie		g nign lev	/eis of ∞ NE ® WI 	DDC

Percentage of Environn	nental Protection servic	e reo	que	sts responded to wi	thin 3 working	g days	Aim	1
Authority	North Dorset			West De	orset	Weymou	ith & Po	ortland
Q3 2016/17 Actual	100%			98%		96%	,)	
Q3 2016/17 Target	95%			95%		95%)	
FY 2016/17 Target	95%			95%		95%)	
FY 2015/16 Actual	100%	1		97.64%		97.28	%	
[NDDC] 167 out of 167 Protection service requito within 3 working days [WDDC] 594 out of 607 Protection service requito within 3 working days [WPBC] 297 out of 311 Protection service requito within 3 working days	ests were responded s during Q3. Environmental ests were responded s. Environmental ests were responded		% responded within 3 days	100 90 80 70 60 50 40 30 20 10 0 Q3 15/16 Q4 1	81 10 88 86 96 5/16 Q1 16/17	22 83 92 88 88 88 66 99 99 88 88 90 99 88 99 88 88 90 99 99 90 99 90 99 90 99 90 99 90 99 90 99 90 9	95.50 	≪NDDC ■WDDC ■WPBC

Kilograms of household	d waste (landfill and recy	cling)	colle	ected per ho	ousehold	(cumulativ	e)		Aim	
Authority	North Dorset			We	est Dorse	t	We	eymouth	& Port	and
Q2 2016/17 Actual	353 Kg/hh			337 K	g/hh		3	316 Kg/h	h	
Q2 2016/17 Target	355 Kg/hh			355 K	g/hh		3	310 Kg/h	h	
FY 2016/17 Target	640 Kg/hh			640 K	g/hh		6	640 Kg/h	h	
FY 2015/16 Actual	692 Kg/hh			605 K	g/hh		6	612 Kg/h	h	
This is a revised KPI fo set of KPI's more comp challenging targets hav Household waste arisin economic situation and influence. WDDC & NDDC targets to the 15-16 values and 2017-18. Please note this KPI is throughout the year. Q2 2016/17 is the late	parable and re been set. g's can vary with the DWP has limited s have been reverted d will be reviewed for cumulative	Kg household waste per household	400	215 215 215 215 215 215 215 215 215 215	s of house	hold waste (cumulati		per house 80 <u>15</u> 80	∞NE 88WI ■Wł	DDC
from the Dorset Wast										

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Authority	North Dorset			West Dorse	et	Weymouth	& Portl	and
Q2 2016/17 Actual	139 Kg/hh			164 Kg/hh		149 Kg/hł	h	
Q2 2016/17 Target	140 Kg/hh			168 Kg/hh		156 Kg/hh	ı	
FY 2016/17 Target	280 Kg/hh			340 Kg/hh		310 Kg/hh	ı	
FY 2015/16 Actual	201 Ka/bb			276 Kg/hh		298 Kg/hh	า	1
This is a revised target where re-use and recyc			350	Kilograms of resid	lual (landfill) ł sehold (cumu	ousehold waste p		
This is a revised target	and will help show		350	Kilograms of resid		ousehold waste p		
This is a revised target where re-use and recyc be focused.	and will help show ling initiatives need to	lsehold	350 300	Kilograms of resid		ousehold waste p		
This is a revised target where re-use and recyc be focused. WDDC & WPBC targets	and will help show ling initiatives need to s have been reverted	r household		Kilograms of resid		ousehold waste p	er 	DDC
This is a revised target where re-use and recyc	and will help show ling initiatives need to s have been reverted	per	300	Kilograms of resid		ousehold waste p	Der ∞N	
This is a revised target where re-use and recyc be focused. WDDC & WPBC targets to the 15-16 values and	and will help show ling initiatives need to s have been reverted I will be reviewed for	Kg residual waste per household	300 250	Kilograms of resid		ousehold waste p	>er ≈N ∞N	

0

Q2 15/16

Q3 15/16

Q4 15/16

Q1 16/17

Q2 16/17

Q2 2016/17 is the latest data available from the Dorset Waste Partnership.

Percentage of household waste sent to re-use, recycling and composting						Aim	↑
Authority	North Dorset		West Dorset		Weymouth	n & Portl	and
Q2 2016/17 Actual	61%		51%		51%		
Q2 2016/17 Target	60%		50%		50%		
FY 2016/17 Target	60%		50%		50%		
FY 2015/16 Actual	59%]	54%		51%		
			Percentage of househ ar	old waste s id compost	,	ycling	

Recycling rates are amongst the best in the 90 household waste recycle 80 UK. DWP is refreshing its recycling NDDC 70 campaign in areas where performance has 60 WDDC reduced. 50 ■ WPBC 40 Q2 2016/17 is the latest data available 30 from the Dorset Waste Partnership. 20 * 10 0 Q3 15/16 Q4 15/16 Q1 16/17 Q2 15/16 Q2 16/17

Number of missed household waste collections						
Authority	North Dorset	West Dorset	Weymouth & Portland			
Q3 2016/17 Actual	911	789	1,120			
Q2 2016/17 Actual	916	1,058	1,406			
Q1 2016/17 Actual	750	1,076	1,216			
Q4 2015/16 Actual	642	1,208	1,485			
Q3 2015/16 Actual	579	1,660	1,517			
Q2 2015/16 Actual	548	992	3,240			
Q1 2015/16 Actual	674	1,072	3,410			

Performance in the DCP area is comparable to other partner councils. In 2017-18 data will also be shown as a % of total number of collections. Performance good in comparison to other waste partnerships.

Key risk areas

8 Service operational risks have been identified for Community Protection:-

Very High Risks	0
High Risks	0
Medium Risks	3
Low Risks	5

Housing

Head of Service - Clive Milone

(Strategic Housing, Homelessness Prevention, Housing Advice & Support, Housing Allocation, Private Sector Housing, Empty Homes, Home Improvement Agency, Supported Housing)

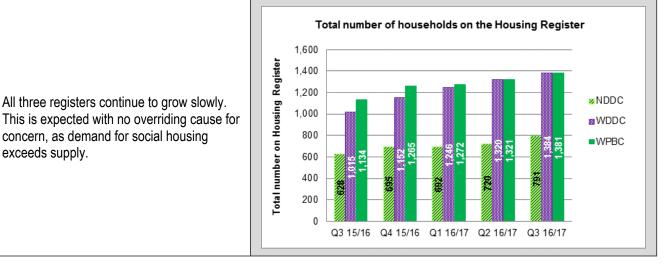
Lead Brief holder – Cllr Gill Taylor

Revenue summary

Subjective analysis	Full Year Current	Comments / actions
	Budget 2016/17 (£)	
Employees	549,101	There has been a number of savings from salaries leading up
Premises	312,300	to the service review; this has partially been offset by
Transport	7,069	redundancy costs. The net cost from bed & breakfast has been
Supplies & Services	456,074	less than anticipated leading to a saving.
Income	(500,794)	
Net expenditure	823,750	
Q3 Predicted variance	18,700 (F)	
Q2 Predicted variance	34,000 (F)	
Q1 Predicted variance	5,900 (F)	

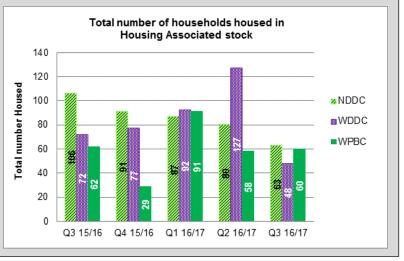
Key performance data

Total number of households on the Housing Register							
Authority	North Dorset	West Dorset	Weymouth & Portland				
Q3 2016/17 Actual	791	1,384	1,381				
Q2 2016/17 Actual	720	1,320	1,321				
Q1 2016/17 Actual	692	1,246	1,272				
Q4 2015/16 Actual	695	1,152	1,265				
Q3 2015/16 Actual	628	1,015	1,134				



Total number of households housed in Housing Associated stock							
Authority	North Dorset	West Dorset	Weymouth & Portland				
Q3 2016/17 Actual	63	48	60				
Q2 2016/17 Actual	80	127	58				
Q1 2016/17 Actual	87	92	91				
Q4 2015/16 Actual	91	77	29				
Q3 2015/16 Actual	106	72	62				

The numbers of applicants housed within the three authorities reflect a decrease for WDDC, but we have no control over the number properties void and ready to be advertised. Some properties although advertised, are not ready for occupation until the following quarter which could reflect previous high numbers.

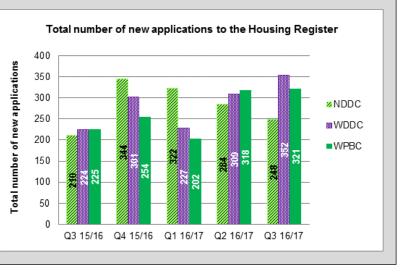


Total number of new applications to the Housing Register							
Authority	North Dorset	West Dorset	Weymouth & Portland				
Q3 2016/17 Actual	248	352	321				
Q2 2016/17 Actual	284	309	318				
Q1 2016/17 Actual	322	227	202				
Q4 2015/16 Actual	344	301	254				
Q3 2015/16 Actual	210	224	225				

The average of new applications to the housing register is steadily increasing, which is reflected in the number of households on the housing register.

The sharp increase in the housing applications for WDWP is a more accurate reflection of the work being done by the staff.

The figures across the partnership are now being collected in a consistent manner.

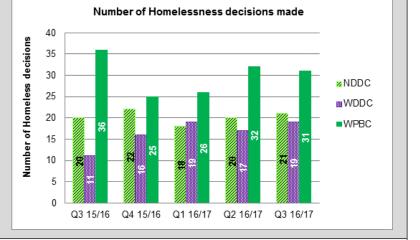


Number of homelessness decisions made							
Authority	North Dorset	West Dorset	Weymouth & Portland				
Q3 2016/17 Actual	21	19	31				
Q2 2016/17 Actual	20	17	32				
Q1 2016/17 Actual	18	19	26				
Q4 2015/16 Actual	22	16	25				
Q3 2015/16 Actual	20	11	36				

[NDDC] There has been no marked increase in the number of homelessness cases for NDDC. The increase in acceptances for the quarter is down to the 33 working days an officer has to make a decision with some cases being worked over two quarters.

[WDDC/WPBC] The number of homeless cases taken over the year for WDWP remains fairly steady with acceptances still quite low.

It is expected with the continued impact of welfare reform that affordable housing is going to become harder to find and the rate of homeless applications and acceptances are likely to increase across the partnership.



The homeless cases accepted during the 3rd quarter of 2016/17 were:

Period	NDDC	WDDC	WPBC
Q3 16/17	13	10	12
Q2 16/17	20	12	32
Q1 16/17	14	6	10

Key risk areas

14 Service operational risks have been identified for Housing:-

0
1
6
7

Loss of Homelessness Prevention Grant							
CURREN	TARGET	SCORE					
Impact	4	Loss of Government grant to fund initiatives to	Impact	4			
Likelihood	4	prevent/limit homelessness. This is worth approximately	Likelihood	3			
Risk Score	16	£250,000 to the Partnership, with the loss of the grant	Risk Score	12			
Risk Rating	HIGH	applicable from April 2016. Replacement funding in WPBC must be sought from the General Reserve. Without this, certain prevention initiatives would have to cease.	Risk Rating	MEDIUM			

Planning Development Management & Building Control

Head of Service – Jean Marshall

(Major Projects & Developments, Listed Building and Conservation, Trees, Planning Enforcement, Building Control)

Lead Brief holder - Cllr Ray Nowak

Revenue summary

Subjective analysis	Full Year Current Budget 2016/17 (£)	Comments / actions
Employees	582,517	A significant downturn in planning applications with no major
Transport	9,671	developments coming forward at the present time has resulted in a predicted £130,000 shortfall in income. Vacancy savings
Supplies & Services	42,979	and implementation of the new structure has led to £27,000
Income	(498,330)	savings.
Net expenditure	136,837	Increased competition in the Building Control sector and a
Q3 Predicted variance	174,970 (A)	significant reduction of large building schemes leaves an
Q2 Predicted variance	25,413 (A)	adverse income variance of £37,000. Vacancies have led to a £6,000 favourable variance.
Q1 Predicted variance	31,024 (A)	

Key performance data

Month	Major	Minor	Other	Misc*	TOTAL
December	0	16	39	61	116
November	1	18	47	123	189
October	0	35	48	108	191
September	2	26	32	129	189
August	1	25	52	112	190
July	2	25	39	116	182
June	5	32	70	104	211
May	4	29	54	74	161
April	1	27	72	112	212

*Misc includes Pre-apps and PDs

Levels of applications have dropped during Q3. Although there is often a fall off in December the numbers are considerably lower than anticipated particularly for smaller scale miscellaneous applications. This has had an impact on fees received, see below.

Number of valid applications received – by application type – West Dorset							
Month	Major	Minor	Other	Misc*	TOTAL		
December	2	12	35	62	111		
November	6	40	86	102	234		
October	5	36	98	102	241		
September	6	23	67	60	162		
August	6	43	84	70	203		
July	5	41	91	69	206		
June	2	39	82	65	188		
May	3	43	93	84	223		
April	6	34	109	68	217		

*Misc includes Pre-apps and PDs

Levels of applications have dropped during Q3. Although there is often a fall off in December the numbers are considerably lower than anticipated across all application types. This has had a significant impact on fees received see below.

Month	Major	Minor	Other	Misc*	TOTAL
December	0	6	19	18	43
November	2	9	38	29	78
October	1	9	27	29	66
September	0	6	12	22	40
August	2	13	25	16	56
July	0	16	23	23	62
June	2	11	38	34	85
May	3	14	35	18	70
April	1	17	23	23	64

*Misc includes Pre-apps and PDs

Levels of applications have dropped during Q3. Although there is often a fall off in December the numbers are considerably lower than anticipated particularly for smaller scale householder (others) and miscellaneous applications. This has had an impact on fee income, see below.

Fee Income Q3							
Type of Fee	North Dorset	West Dorset	Weymouth & Portland				
Condition Fee	£3,067	£3,828	£1,580				
Non Material Amendment	£1,087	£3,483	£669				
Permitted Development Case Fee	£0	£2,193	£612.20				
Planning applications	£53,263.50	£165,349.50	£343,09				
Pre-App	£5,497.52	£6,865	£3,938				
Enforcement Case Appeals / Fees	£0	£350	£0				
TOTAL	£62,915.02	£182,068.50	£41,108.20				

The above figures are significantly lower in terms of income than predicted and reflect the falling off of applications during December and the nature and type of applications being received. It should be noted that applications resubmitted after a refusal do not pay a fee providing the proposal is of the same character and description and therefore whilst numbers remain reasonably level (excluding the dip in December) the associated income derived from those applications has been less. This is particularly noticeable this quarter in North Dorset and West Dorset where income is about 2/3 of the Q2 income in these authorities.

Authority	North Dorset		West Dors	et	Weymouth	& Portla	and
Q3 2016/17 Actual	100% (4 of 4)		85%		33% (1 of 3		~
Q3 2016/17 Target	70%		70%		70%		6
2FY (rolling) Actual	71%		65%		60%		
2FY (rolling) Target	50%		50%		50%		V
FY 2015/16 Actual	56.52%		65.71%		75.00%		
[NDDC] 4 out of 4 majo applications have been weeks or agreed time e [WDDC] 11 out of 13 m applications have been weeks or agreed time e [WPBC] 1 out of 3 majo applications have been weeks or agreed time e Targets now reflect DSI Services Improvement	processed within 13 extension during Q3. ajor planning processed within 13 extension during Q3. or planning processed within 13 extension during Q3.	100 00 م 100 within 13 wks or extension 100 % 100 %	(fre	eestanding quare	d extension	 ⊗N[≋W	DDC DDC PBC
(NB the national target National requirement is over the previous 2 yea should not fall below ar Currently this rolling na applies to Major applica targets are likely to be i which will need to be re KPIs Please note that the ab the clearing of the majo "backlog cases" in WDI	is lower at 60%). also that the average in period (rolling) average of 50%. tional target only ations. New national ntroduced from April flected in next year's ove figures include rity of outstanding	100 90 90 90 90 90 90 90 90 90 90 90 90 9	21) 22:00 20:000 20:00 2	or' planning app weeks or agree olling 2 year per 8 8 8 9 7	d extension	 ∞ N ® V	IDDC VDDC VPBC

Percentage of 'Minor' p	n Aim	1				
Authority	North Dorset	:	West Dorset		Weymouth & Po	rtland
Q3 2016/17 Actual	84%		75%		73%	
Q3 2016/17 Target	60%		60%		60%	
2FY (rolling) Actual	60%		58%		61%	
2FY (rolling) Target	65%		65%		65%	$\mathbf{\Theta}$
FY 2015/16 Actual	60.06%		57.07%		63.87%	

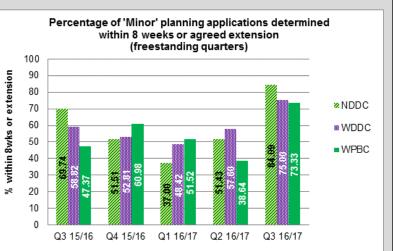
[NDDC] 74 out of 88 minor planning applications have been processed within 8 weeks or agreed time extension during Q3.

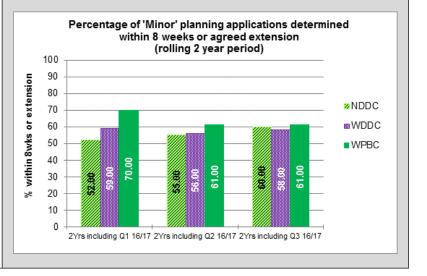
[WDDC] 102 out of 136 minor planning applications have been processed within 8 weeks or agreed time extension during Q3.

[WPBC] 33 out of 45 minor planning applications have been processed within 8 weeks or agreed time extension during Q3.

Targets now reflect DSIP agreed target. (NB National target is currently set at 65%). Government has indicated that new targets and a similar rolling indicator over a 2 year period is likely to be introduced for Minors/Others (but not necessarily the whole of these categories). New national targets are likely to be introduced later this month which will need to be reflected in next year's KPIs. The targets therefore have yet to be updated pending that announcement and have been held as at previous Q2 targets.

Please note that the above figures include the clearing of the majority of outstanding "backlog cases" in WDDC.





Weymouth and Portland Borough Council Business Review Appendix 2, Q3 2016-17

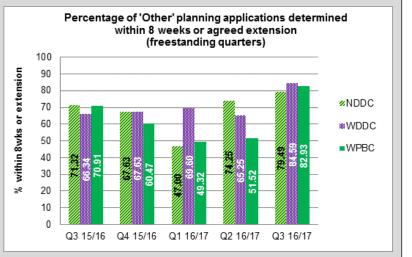
Percentage of 'Other' planning applications determined within 8 weeks or agreed extension						
Authority	North Dorset	:	West Dorset		Weymouth &	& Portland
Q3 2016/17 Actual	79%		85%		83%	
Q3 2016/17 Target	80%		80%		80%	
2FY (rolling) Actual	69%		72%		68%	🔿
2FY (rolling) Target	80%	$\mathbf{\Theta}$	80%	$\mathbf{\Theta}$	80%	
FY 2015/16 Actual	68.26%		71.41%		69.23%	

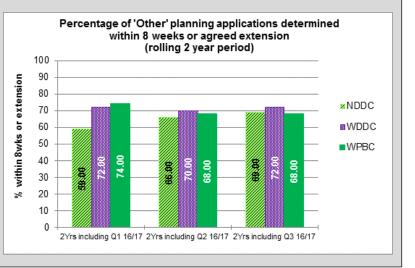
[NDDC] 93 out of 117 other planning applications have been processed within 8 weeks or agreed time extension during Q3.

[WDDC] 225 out of 266 other planning applications have been processed within 8 weeks or agreed time extension during Q3.

[WPBC] 68 out of 82 other planning applications have been processed within 8 weeks or agreed time extension during Q3.

Targets now reflect DSIP agreed target. (NB National target is currently set at 65%). Government has indicated that new targets and a similar rolling indicator over a 2 year period is likely to be introduced for Minors/Others (but not necessarily the whole of these categories). New national targets are likely to be introduced later this month which will need to be reflected in next year's KPIs. The targets therefore have yet to be updated pending that announcement and have been held as at previous Q2 targets.





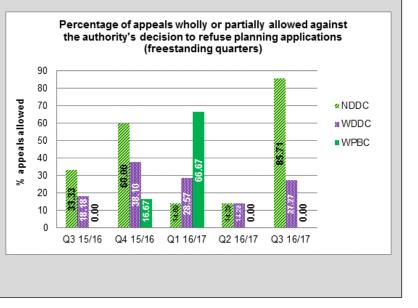
Total number of appeals submitted						
Authority	North Dorset	West Dorset	Weymouth & Portland			
Q3 2016/17 Actual	16	9	3			
Q2 2016/17 Actual	7	7	2			
Q1 2016/17 Actual	7	7	3			
Q4 2015/16 Actual	5	21	6			
Q3 2015/16 Actual	3	11	5			
Q2 2015/16 Actual	4	7	2			

Percentage of all appeals allowed against the authority's decision to refuse planning applications							\downarrow
Authority	North Dorset		West Dorset		Weymout	n & Portl	and
Q3 2016/17 All Apps. Actual	86% (6 of 7)		27% (3 of 11)		0% (0 of	4)	
Q3 2016/17 All Apps. Target	20%		20%		20%		
FY 2015/16 Actual	35.71%	•	35.29%		13.33%)	
	-1						

[NDDC] 6 out of 7 appeals have been wholly or partially allowed against refused planning applications during Q3, of which 0 allowed was a major application. Of those allowed 0 was an overturn of officer recommendation at committee. Please note this also includes Qty x 3 Tree Works allowed at Appeal.

[WDDC] 3 out of 11 appeals have been wholly or partially allowed against refused planning applications during Q3, of which 0 allowed was a major application. Of those allowed 1 was an overturn of officer recommendation at committee.

[WPBC] 0 out of 4 appeals have been wholly or partially allowed against refused planning applications during Q3.



Authority	North Dorset			West Dorset		Weymouth &	Portland
2FY (rolling) Majors Actual	0% (0 of 1)			44% (4 of 9)		33% (1 of 3)	6
2FY (rolling) Majors Target	20%			20%	•	20%	~
[NDDC] the 0% statistic represents 0 of 1 major	s appealed.						
[WDDC] the 44% statis represents 4 of 9 major				Percentage of 'Major' a against the authorit applications	y's decisio		
[WPBC] the 33% statist application overturned		-	100 90				
National requirement is the previous 2 year per not be greater than 20% applications overturned of minors and other app	iod (rolling) should ⁄⁄6 of Major I at appeal (overturns		80 70 70 60 60 50 50 40 80 80 70 70 70 70 70 70 70 70 70 70 70 70 70		89 100:00		■NDDC ■WDDC
measured nationally). T indicated that it is propo- different targets and to performance in the futu application types but ur introduced current target has been reported.	The Government has osing to introduce also measure re for appeal on all ntil these are		20 10 0	2Yrs including Q1 16/17 2Yrs inc			

Enforcement – Number of cases received						
Authority	North Dorset	West Dorset	Weymouth & Portland			
Q3 2016/17 Actual	68	69	34			
Q2 2016/17 Actual	71	83	55			
Q1 2016/17 Actual	42	85	62			
Q4 2015/16 Actual	33	75	47			
Q3 2015/16 Actual	43	77	62			
Q2 2015/16 Actual	46	98	32			
Q1 2015/16 Actual	59	99	63			

[NDDC] 72 cases were signed off or completed within the Q3 period.

[WDDC] 107 cases were signed off or completed within the Q3 period.

[WPBC] 84 cases were signed off or completed within the Q3 period.

Please note most cases are not signed off within the quarter in which they were received. The number of cases closed has exceeded those opened this quarter but this needs to be carefully monitored to ensure workloads can be managed.

At present the number of enforcement enquiries received appears to be remaining at a high level. In order to look at the nature and type of cases being opened and investigated a new system of recording data, to give a greater understanding of the types of cases being opened and closed will be set up during Q4 so it may be possible to record partial data at the end of the year with a view to subsequently reporting more accurately on the types of enforcement case types. The amendments require alterations to the current ICT database.

Key risk areas

5 Service operational risks have been identified for Planning Development Management & Building Control:-

Very High Risks	0
High Risks	0
Medium Risks	3
Low Risks	2

Future issues

The Development Management Service has an agreed Draft Service Improvement Plan to look at improving the whole service through staff restructure, process changes including greater digitalisation and considering a single ICT system in acknowledgement of performance issues. Whilst the new staff structure and processes are being reviewed and new systems embedded together with clearing of a backlog there will inevitably be some impact on performance but will result in a more stable and consolidated service for the future. It is anticipated that there will be improvement in performance shown by Quarter 3.

Community & Policy Development

Corporate Manager – Hilary Jordan

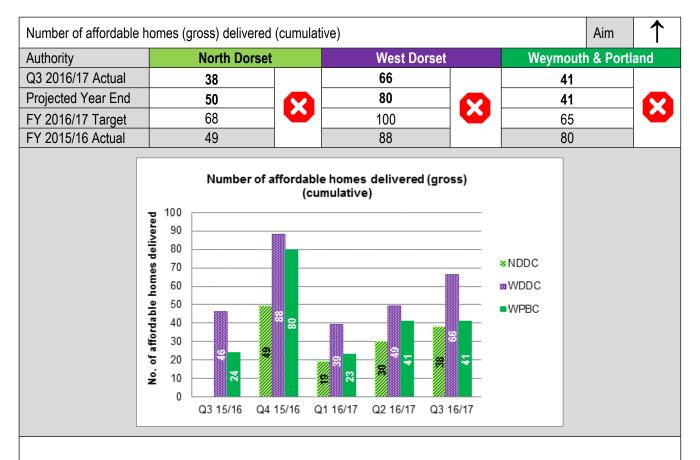
(Spatial planning, Urban design, Landscape & Sustainability, Community Planning, Community Development, Housing Enabling, Planning Obligations)

Lead Brief holders - Cllr Ray Nowak, Cllr Christine James

Revenue summary

Subjective analysis	Full Year Current Budget 2016/17 (£)	Comments / actions
Employees	316,454	There are salary savings in Community & Policy Development.
Premises	1,039	A £6,000 favourable variance has been created due to self
Transport	1,601	build and custom housing register grant plus Section 106 admin fees.
Supplies & Services	121,559	aunim lees.
Payments to Clients	4,000	
Income	(20,000)	
Net expenditure	424,653	
Q3 Predicted variance	24,489 (F)	
Q2 Predicted variance	49,049 (F)	
Q1 Predicted variance	14,193 (F)	

Key performance data



[NDDC] Rented: 25, Intermediate: 13, Total: 38. Affordable homes were completed in Blandford and Charlton Marshall in this quarter. A further 12 affordable homes are due to complete by the end of the year in Okeford Fitzpaine.

[WDDC] Rented: 20, Intermediate: 46, Total: 66. This quarter affordable homes were completed in Charmouth and Chickerell. In the last quarter of this year affordable homes are due to be completed in Tolpuddle and Poundbury.

[WPBC] Rented: 18, Intermediate: 23, Total: 41. There have been no new affordable homes completed in Weymouth and Portland this quarter. New affordable homes are being developed at the Pemberley site in Littlemoor but these will not be complete until next year. Affordable homes will also be developed as part of the Curtis Field development.

Five Year Supply of Housing

This is a national requirement that has a significant impact on planning decisions.

- West Dorset and Weymouth & Portland have a joint one, as they have a joint local plan;
- The formula for calculating it includes factoring in any shortfalls from previous years, so the target is adjusted each time the supply is assessed
- The base date is 1 April each year, however there is a time lag due to the processing involved to calculate the target and outturn, so the latest figures are not available until a few months later.

April 2016 figures have now been published for West Dorset, Weymouth & Portland. North Dorset's 2016 figures will be published at the end of the year and so 2015 figures are still referred to this quarter.

	Target	Actual
North Dorset	1,723	2,333
West Dorset and	6,240 (shared with Weymouth &	6,177 (shared with Weymouth &
Weymouth & Portland Combined	Portland)	Portland)

This data indicates that West Dorset, Weymouth & Portland no longer have a five year land supply (4.9 years) but that North Dorset still meets the target.

Key risk areas

10 Service operational risks have been identified for Planning Community & Policy Development:-

Very High Risks	1
High Risks	0
Medium Risks	5
Low Risks	4

Council has inadequate supply of development land and so risks losing planning applications on appeal

CURRENT SCORE		Planned risk reduction initiatives	TARGET	SCORE
Impact	4	Five year land supply is monitored annually, and falling	Impact	3
Likelihood	5	below target is always a risk if development sites fail to	Likelihood	2
Risk Score	20	come forward. If we are without a five year supply then	Risk Score	6
Risk Rating	VERY HIGH	decisions must be based on national policy and we will have less local control. This will potentially increase the supply. In the longer term the local plan reviews provide an opportunity to increase the supply.	Risk Rating	LOW

Economy, Leisure & Tourism

Head of Service – Nick Thornley

(Economic Regeneration, Business Support, Tourism & Visitor management, Leisure & Cultural Development and Facilities, Events Management, Beach Management, Harbour Management)

Lead Brief holders - Clir Jason Osborne, Clir Andy Blackwood, Clir James Farquharson

Revenue summary (Excluding Harbour budget & prediction)

Subjective analysis	Full Year Current Budget 2016/17 (£)	Comments / actions
Employees	443,172	Deckchair operations will be £4,500 adverse due to an
Premises	229,037	increase in agency staff costs.
Transport	2,411	Festivals & Events are predicting a £4,000 adverse variance due to a reduction in income.
Supplies & Services	749,640	 Museums & Heritage is predicting a £6,000 adverse variance
Payments to clients	199,646	due to additional external legal advice with regard to the
Income	(855,145)	museum development agreement at Brewers Quay.
Net expenditure	768,761	
Q3 Predicted variance	14,661 (A)	
Q2 Predicted variance	20,006 (F)	
Q1 Predicted variance	1,248 (A)	

Revenue summary (Weymouth Harbour) - Reference only

Subjective analysis	Full Year Current Budget 2016/17 (£)	Comments / actions
Employees	384,620	Additional income received in relation to filming in the Harbour
Premises	472,210	during the summer. Rates bills are being re assessed in
Transport	644	relation to the Ferry terminal buildings to reflect current
Supplies & Services	221,512	occupation and use. A continued effort to ensure all end users are recharged for
Income	(1,066,440)	energy and a new more efficient system for charging electricity
Net expenditure	12,546	used in the Marina.
Q3 Predicted variance	139,440 (F)	
Q2 Predicted variance	130,371 (F)	
Q1 Predicted variance	0	

Key performance data

Authority					Weymouth	& Portland		
Type of Berth		Inner Ha	arbour Marin	as	Commerci	al Berths	Chain and Sinker Mo	orings
Q3 2016/17 A	ctual	64%			86%		93%	
Q3 2016/17 Ta	arget	80%			80%		80%	
Y 2016/17 Ta	arget	80%			80%		80%	V
Y 2015/16 A	ctual	65.53%	0		92.31%		n/a	
Percentage of berths occupied	70 60 50 40 30 20	65.04 94.51	es.53 92.31	74.08 92.31 93.00	72.62 92.71 90.00	64.06 86.46 93.33	øInner Harbour ■Commercial ■Chain and Sinker	
ercentag	10							

[Inner Harbour] 262 out of 409 moorings in the Inner Harbour Marinas are currently occupied.

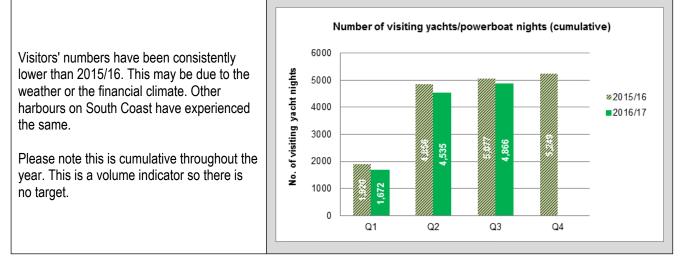
This is the lowest point of occupancy as customers have taken their boats out of the water for the winter and preparations for the next season have not begun. It is hoped an advertising campaign will generate greater numbers for 2017.

[Commercial Berths] 83 out of 96 Commercial Berths are currently occupied. A number of commercial boats have changed hands and some left the harbour due to commercial pressures in the industry. It is hoped for a recovery as the season start draws nearer.

[Chain and Sinker] 28 out of 30 Chain and Sinker moorings are currently occupied. The chain and sinker moorings are popular with locals and so maintain their occupancy.

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Number of visiting yachts/powerboat nights (cumulative)			
Authority	Weymouth & Portland		
Q3 2016/17 Actual	4,866		
FY 2015/16 Actual	5,249		



Number of visits to Vi	sildorsel.com	(cumulative)					Aim	
Authority			Dorset	Council's Pa	artnership (I	DCP)		
Q3 2016/17 Actual			1,	552,070				
Q3 2016/17 Target			1,4	465,000				
FY 2016/17 Target			1,9	900,000				
FY 2015/16 Actual				901,774				
	2,500,000 2,000,000 1,500,000 1,000,000 500,000	590,210 531,629 576,541	1,316,613 1,152,338 1,305,043	1,688,434 1,689,340 1,552,070	2,200,317 1,901,774	■2014/15 ≈2015/16 ■2016/17		
		Q1	Q2	Q3	Q4			

The visit-dorset.com website is a partnership site and promotes all Dorset boroughs and districts excluding Bournemouth and Poole.

Key risk areas

14 Service operational risks have been identified for Economy, Leisure & Tourism:-

Very High Risks	0
High Risks	0
Medium Risks	3
Low Risks	11

Assets & Infrastructure

Head of Service - David Brown

(Harbour & Coastal Infrastructure, Land Drainage, Emergency Planning, Capital Works, Property Development, Property & Facilities Management, Parking, Transport & Fleet Management)

Lead Brief holders - CIIr Colin Huckle, CIIr Ray Nowak, CIIr Jeff Cant

Revenue summary

Subjective analysis	Full Year Current	Comments / actions
	Budget 2016/17 (£)	Car parking income is predicted to be over £200,000
Employees	780,510	favourable due to a number of additional events during last
Premises	2,425,302	summer. Carry forward requests have been made for new car
Transport	22,091	parking machines and resurfacing works.
Supplies & Services	663,448	Hotels is likely to be £90,000 favourable due to an increase in increase in increase in increase and a saving on maintenance costs. There is a
Income	(4,174,323)	predicted £60,000 underspend on commercial asset
Net expenditure	(282,972)	maintenance costs. There is a £30,000 underspend on
Q3 Predicted variance	178,772 (F)	planned maintenance on the new council offices. Additional
Q2 Predicted variance	5,753 (F)	income of £20,000 has been received from Chalets and beach
Q1 Predicted variance	22,523 (F)	bungalows. Vacancies within the Assets & Infrastructure team will save £47,000. The mild weather is predicted to save £10,000 in Engineering infrastructure.

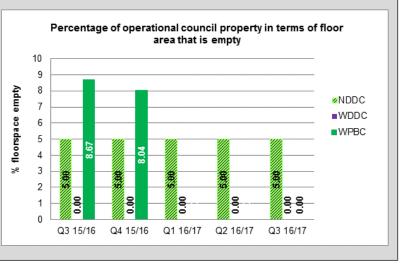
Key performance data

Percentage of operational council property in terms of floor area that is empty					Aim	\downarrow	
Authority	North Dorset		West Dorset		Weymouth	n & Portl	and
Q3 2016/17 Actual	5%		0%		0%		
Q3 2016/17 Target	No target		0.25%		1.75%		
FY 2016/17 Target	No target	n/a	0.25%		1.75%		
FY 2015/16 Actual	5%		0.00%		8.04%		

[NDDC] Nordon Offices approx. only.

[WDDC] 0m² out of 10,696m² of operational floor space is currently empty.

[WPBC] 0m² out of 3,432m² of operational floor space is currently empty. Both the North Quay property and the Portland Council Offices are now classed as Assets for Disposal and are removed from the calculation for this performance indicator.

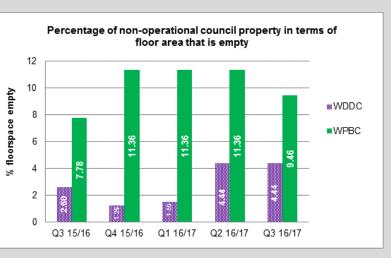


Weymouth and Portland Borough Council Business Review Appendix 2, Q3 2016-17

Percentage of non-operational council property in terms of floor area that is empty A					
Authority	West Dorset		Weymouth & Portland		
Q3 2016/17 Actual	4%		9%		
Q3 2016/17 Target	5%		6%		
FY 2016/17 Target	5%		6%		
FY 2015/16 Actual	1.26%		11.36%		

[WDDC] 790m² out of 17,774m² of nonoperational floor space is currently empty. Empty properties at Marabout Industrial Estate and Burraton Yard Units.

[WPBC] 3,105m² out of 32,830m² of nonoperational floor space is currently empty. The Harbour Provedore Store and part of the Ferry Terminal Offices has now been let. The remaining vacant space is mainly Ferry Port buildings that are vacant following the departure of Condor. Marketing on these buildings is ongoing for a two year let.



Key risk areas

17 Service operational risks have been identified for Assets & Infrastructure:-

Very High Risks	0
High Risks	0
Medium Risks	7
Low Risks	7

Democratic Services & Elections

Corporate Manager - Jacqui Andrews

(Democratic Support, Electoral Registration & Elections)

Lead Brief holder - Cllr Kevin Brookes

Revenue summary

Subjective analysis	Full Year Current Budget 2016/17 (£)	Comments / actions
Employees	207,340	A new printing contract has led to a saving of £10,500. There
Transport	11,026	is a vacancy in Democratic Services leading to a £11,000
Supplies & Services	435,066	saving. Savings have also been made on implementing the
Income	(36,961)	'Mod Gov' system.
Net expenditure	616,471	Elections is predicted to be £23,000 favourable due to claiming
Q3 Predicted variance	42,355 (F)	funding back for undertaking election duties.
Q2 Predicted variance	2,862 (F)	
Q1 Predicted variance	8,000 (A)	

Key performance data

No KPI or volumetrics are currently reported by Democratic Services & Elections.

Key risk areas

7 service operational risks have been identified for Democratic Services & Elections:-

Very High Risks	0
High Risks	0
Medium Risks	0
Low Risks	7

Human Resources & Organisational Development

Corporate Manager - Bobbie Bragg

(HR Policy, Recruitment, Workforce Planning, Staff Performance, Health & Safety)

Lead Brief holder – Cllr Kevin Brookes

Revenue summary

Subjective analysis	Full Year Current Budget 2016/17 (£)	Comments / actions
Employees	215,102	This budget is currently predicted to be on target.
Transport	1,707	
Supplies & Services	26,919	
Net expenditure	243,728	
Q3 Predicted variance	0	
Q2 Predicted variance	4,725 (F)	
Q1 Predicted variance	0	

Key performance data

Average number of wor	working days lost to sickness per employee (cumulative)					↓	
Authority			Doi	rset Council's Partnership (DCP)			
Q3 2016/17 Actual	5.32 days						
Q3 2016/17 Target				5.25 days	1		
FY 2016/17 Target		7.00 Days					
FY 2015/16 Actual							
Average FTE figure is the comparison of data sup Quarterly surveys as at December 2016.	plied for the ONS		9 8	Average number of working days lost to sickne employee (cumulative)	ess per		
[DCP] The Q3 figure of 5.31 days per FTE employee compares with a corresponding figure of 5.48 days for last year. The proportion of days lost for long term		4o. of Days	7 6 5 4		■ 201 ■ 201		

3

2

1 0 5.48 5.32

Q3

Q4

3.48 3.46

Q2

1.47 1.78

Q1

absence fell from 60% to 40% whilst days lost for short term absence increased from 40% to 60%. Please note this KPI is cumulative throughout the year.

Key risk areas

6 Service operational risks have been identified for Human Resources & Organisational Development:-

Very High Risks	0
High Risks	0
Medium Risks	2
Low Risks	4

Legal Services

Corporate Manager – Robert Firth

(Legal, Deputy Monitoring Officer, Land Charges)

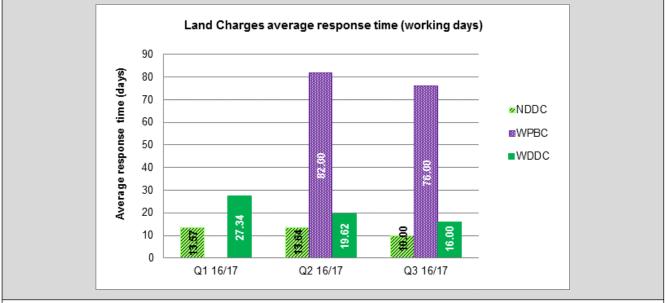
Lead Brief holder – Cllr Kevin Brookes

Revenue summary

Subjective analysis	Full Year Current Budget 2016/17 (£)	Comments / actions
Employees	258,821	Additional agency staff and locum requirements in Legal
Transport	788	Services has led to a predicted £20,000 adverse variance.
Supplies & Services	51,332	Land Charges is predicted to be on target.
Income	(144,714)	
Net expenditure	166,227	
Q3 Predicted variance	20,000 (A)	
Q2 Predicted variance	19,000 (A)	
Q1 Predicted variance	0	

Key performance data

Average days to process Land Charge searches (working days)							\downarrow	
Authority	North Dorset		West Dorset	West Dorset		Weymouth & Portland		
Q3 2016/17 Actual	10 Days		76 Days		16 Days	5		
Q3 2016/17 Target	15 Days		15 Days		15 Days	3		
FY 2016/17 Target	15 Days		15 Days		15 Days	6		
FY 2015/16 Actual	n/a		n/a		n/a			



[NDDC] 398 Land Charges searches were processed during Q3. NDDC staff continue to provide assistance to the other land charges teams, although, targets remain well within acceptable levels. Over the next two quarters NDDC land charges staff are likely to face a number of additional challenges including gradual migration over to SWH and consequential changes to IT. It is very likely that this will have an impact on search turnarounds; however, every effort will be made to minimise potential disruption.

[WDDC] 771 Land Charges searches were processed during Q3. Whilst the overall turnaround times clearly remain unacceptably high, progress in reducing the backlog continues and provided this can be sustained then this will gradually filter through into turnaround times. During Quarter 3 delivery of various projects to help address the backlog slowed materially due to the loss of internal project support as a result of secondments and the inability to secure interim managerial support pending service redesign. As from the beginning of January this interim support has now started and consequently there is reason to be optimistic that projects can now progress more expeditiously. Equally positive is that momentum is now starting to build in respect of progressing what is now being identified as a corporate initiative to improve data quality. Improving data capture and retrieval has been identified as a key element to resolving West Dorset land charges challenges for a number of years. However, timing in relation to this is critical and on-going short term funding for limited data cleansing in relation to land charges searches may still be needed whilst the project gradually takes shape.

[WPBC] 476 Land Charges searches were processed during Q3, representing approximately a 10% increase on the previous quarter. Following identification of issues during Q1 regarding turnaround times for Weymouth searches, measures introduced to address this have continued to produce results. Whilst Q3 overall outturns produce an average turnaround just outside target, monthly data returns identify that as at 23rd December the date of the oldest search was down to 8 working days. Whilst the latest figures are therefore well within target, underlying challenges which were previously identified do still remain and will gradually be tackled as part of service redesign e.g. progressing training of newer land charges staff and the effect of staff taking leave / being ill on what is currently still a small team. For now the aim will be to gradually phase out the short term measures that were introduced to resolve the backlog issue; this will also require careful monitoring.

Key risk areas

6 Service operational risks have been identified for Legal Services:-

Very High Risks	0
High Risks	1
Medium Risks	1
Low Risks	4

Issues arising from lack of resilience / staffing issues / process issues - both historic issues and on-going

CURRENT SCORE		Planned risk reduction initiatives	TARGET SCORE	
Impact	3	Continuing implementation of action plan and on-going	Impact	3
Likelihood	5	review of outcomes, this remains on track. Regular	Likelihood	2
Risk Score	15	discussions with staff via Huddles and Team meetings.	Risk Score	6
Risk Rating	HIGH	Likely to change with gradual improvements to backlog.	Risk Rating	LOW

Future issues

Legal: the need to maintain and secure a resilient service particularly in the provision of property related legal matters is already and is likely to remain a key challenge. To the extent that this cannot be achieved by way of recruitment which is exceptionally challenging due to current market conditions, then alternative but more expensive options (e.g. locums) are already being explored.

Land Charges: Measures implemented to address emerging challenges relating to this Weymouth and Portland function appear to have had a beneficial effect and current data supports a view of a continuing positive improvement despite having to also tackle other issues outside the control of the unit, including in particular the national introduction of the new CON29 forms (Standard forms used for submitting a Land Charges search). The convergence of the land charges units across the partnership will also have an impact on service but in the future is likely to make a positive contribution to issues of resilience.